

**North Lakes Academy
School Board Meeting
April 13, 2010**

Present: Tiffany Buske, Terry Darwin, Tim Hassler, Joe Hale, Teresa Nelson, Robin Bergum, Laura Delvillar, Caroline Little (ex-officio), Jackie Saunders (ex-officio), Jan Jensen(ex-officio); Jeff Beimert, Shannon Froberg, Terry Darwin

Visitors: Jennie Senapatiratne, Amanda Duncan (teacher), Mike Sletten (student), Jim Carter, Eric Nelson (teacher), Ana Carson (student), Monica Tlachac (student), Jackie Tlachac (parent), Nancy Gray

Joe Hale opened meeting at 5:35PM.

Robin Bergum asked to remove #6 first Read of Administration of Salaries Policy and be moved to May 2010 board meeting. Tiffany Buske moved to add first read of Pledge of Allegiance Policy in its place and accept agenda with corrections. Shannon Froberg seconded the motion. Motion approved.

Tim Hassler moved to accept the meeting minutes from 03/16/10. Teresa Nelson seconded the motion. Motion approved.

Shannon Froberg moved to accept the special meeting minutes from 03/23/10. Tim Hassler seconded the motion. Motion approved.

Committee Updates:

Financial Committee, Tiffany Buske, Jan Jensen: Check register presented and current financial update. Tim Hassler moved to accept the finance report. Jeff Beimert seconded the motion. Motion approved.

Policy Committee, Robin Bergum: Reviewing state required policy list and working on them. Looking at policies that may not be required but are needed. Requested two more teachers from upper school and one more teacher from middle school to join committee. We will forward first read policies and final read policies before the May meeting.

Marketing/Recruitment Committee, Tim Hassler: Updates on enrollment. 68 New students for fall 2010. Received a high percentage of returning student forms to date. Discussion ensued.

Fundraising Report, Jennie Senapatiratne: Report presented and discussion ensued.

Draft Budget 2010 - 2011, Jan Jensen: Discussion ensued. Wish list items discussed that are in need for middle and upper school the opportunity will be given to families to provide wish list items or money to purchase them. Discussed school counselor position and what it might entail. Tentative special board meeting will be scheduled to review the budget in detail and hear detailed information from the finance committee.

Policy Review

- Final Read Policy #304 Student Drug & Alcohol Policy Jeff Beimert moved to accept the Student Drug & Alcohol policy. Shannon Froberg seconded the motion. Motion approved.

- First Read Policy #604 Employee Leave Policy discussed. We will review the level of detail and see what we can simplify the content. Renamed to Family and Medical Leave Policy.
- First Read Policy #305 Tobacco-Free Environment. Updates made and final read will happen next board meeting.
- First Read Policy #302 Whistleblower Protection Policy. Updates made and final read will happen next board meeting.
- First Read Policy #306 The Pledge of Allegiance Policy. Updates made and final read will happen next board meeting.
- First Read Policy #104 Student Records Policy. The policy will be forwarded to Jan Jensen, Ann Knops, and Cheri Jensen for review. Feedback will be brought to May board meeting.

Uniforms, Tim Hassler: Survey information from parents and staff shared and discussion ensued. Uniform design would include many different types of styles that are not the typical uniform styles. Jackie Saunders discussed how the Upper school will not be pursuing uniforms; the middle school will pursue the uniforms. Staff will share uniform information with the students. Staff will look into holding a parent meeting. We will have a vote at the next board meeting for the middle school uniforms.

School Sponsor/Authorizer, Jackie Saunders: NLA will need to find a new sponsor by June 2011 but could sign on sooner than this date. We are currently looking at Audubon as a sponsor.

Director's Report from Jackie Saunders for Upper school. Discussion ensued.

Director's Report from Caroline Little for Middle school. Discussion ensued.

Director Evaluations, Joe Hale: Survey data will be combined and presented from staff results in written format. We will discuss the evaluations at the next special board meeting date to be determined.

Current Building Lease for Upper School, Joe Hale: Discussion ensued.

New Building Update, Jackie Saunders: Detailed information on the options were shared. Discussion ensued.

North Lakes Academy School Calendar 2010 – 2011, Caroline Little: Teresa Nelson moved to accept the 2010-2011 school calendar. Jeff Beimert seconded the motion. Motion approved.

Teresa Nelson moved to adjourn the meeting at 9:45PM. Terry Darwin seconded the motion. Motion approved.

Respectfully submitted,

Robin Bergum
Secretary, North Lakes Academy School Board