

**North Lakes Academy
School Board Meeting
March 17, 2009**

Present: Charlie Schumacher, Tim Hassler, Jackie Saunders (ex-officio), David Montes, Joe Hale, Katy Schwirtz, Terry Darwin, Caroline Little

Absent: Ben Saunders, Jan Jensen

Visitor: Angie Schumacher, Jeff Beimert, Jeff Rapp, Teresa Nelson

Tim Hassler made a motion to accept the agenda minus number six, employee handbook. Joe Hale seconded the motion. Motion carried.

Caroline Little made a motion to accept the secretary minutes as submitted minus the word "special" in the title. Tim Hassler seconded the motion. Motion carried.

Board chair, Charlie Schumacher, appointed Tiffany Buske to replace Dave Engen's community member board position.

Terry Darwin nominated David Montes to take over the treasurer position. Caroline Little seconded the nomination. Motion carried.

Caroline Little made a motion to accept the treasurer's report. Terry Darwin seconded the motion. Motion carried.

Katy Schwirtz made a motion to accept the revised budget as submitted with the following revisions: Total Revenue from \$2,344,060.96 to \$2,345,094.17 and Total Expenses from \$2,344,018.35 to \$2,315,955.55. Caroline Little seconded the motion. Motion carried: In Favor: Caroline Little, Charlie Schumacher, Jackie Saunders, Tim Hassler, Terry Darwin, Joe Hale, Opposed: None, Abstain: David Montes

Review of policy #705, Conflict of Interest. No changes were made.

Tim Hassler made a motion to adopt policy #103, Extracurricular Activity Eligibility, to be effective for every activity that begins from this day forward. Terry Darwin seconded the motion. Motion carried.

Joe Hale volunteered to create a code of conduct policy for coaches and volunteers.

Next meeting we plan to discuss and begin to draft a club making policy.

Caroline Little made a motion to adopt policy #704, Policy Review Process. Terry Darwin seconded the motion. Motion carried.

Discussion of staff contracts including, sick/personal days. Caroline Little will change the sick/personal days to 15 undefined days. Staff handbook will include guidelines for use of these days.

Discussion of projected enrollment for next year and the future.

Director evaluation results were discussed.

Terry Darwin made a motion to adjourn the meeting. Tim Hassler seconded the motion. Motion carried.

Respectfully submitted by:

Katy Schwirtz

Secretary, North Lakes Academy School Board