

**North Lakes Academy
Special School Board Meeting
February 10, 2009**

Present: Charlie Schumacher, Tim Hassler, Jackie Saunders (ex-officio), Jan Jensen, Dave Engen, David Montes, Joe Hale, Katy Schwirtz, Ben Saunders, Terry Darwin, Caroline Little

Visitor: Paula Nystrom, Joelle O'Keefe, Angie Schumacher, Jeff Rapp, Jeff Beimert, Teresa Nelson

Caroline Little made a motion to accept the agenda. Tim Hassler seconded the motion. Motion carried with an amendment to change the director's review to an open session.

Tim Hassler made a motion to accept the January 13 minutes. Joe Hale seconded the motion. Motion carried.

Joe Hale made a motion to accept the January 28 minutes with amendments. Ben Saunders seconded the motion. Motion carried.

Dave Engen made a motion to accept the treasurer's report. Caroline Little seconded the motion. Motion carried.

Caroline Little made a motion to adopt Policy #101: Graduation Requirements, with the addition of Health to the Physical Education requirements. Terry Darwin seconded the motion. Motion carried.

First read and discussion of Policy #103: Extracurricular Eligibility.

Jackie Saunders will check with insurance representative about the waiver of liability in Policy #103: Extracurricular Eligibility.

First read and discussion of Policy #704: Policy Review Process.

Discussion of Policy #601: Employee handbook. New staff policies will be drafted in the following weeks as well as a draft of the revised employee handbook. Addition of the additional site policies needs to be added to the handbook. Our lawyer, John Cairns, has said that a 2/3 staff voting procedure does not stand up in court and the board is the only body that has the power to adopt policies.

At the March meeting we will have an official first reading of Policy #601 and the staff contracts.

Discussion of Five-Year Plan/Budget Strategy. There was discussion over the enrollment projection and expanding the numbers at 5th and 6th grade. There was also discussion of new marketing policy to recruit academically successful kids. A team is in place to work on the enrollment projection and marketing strategies, Tim Hassler and Ben Saunders will head up this team. Jackie Saunders will head a team to revise the curriculum alignment.

Caroline Little made a motion to eliminate the Student Life Coordinator position. Tim Hassler seconded the motion. Motion carried.

Dave Engen made a motion to keep the Special Services position. Caroline Little seconded the motion. In Favor: Charlie Schumacher, Tim Hassler, David Montes, Joe Hale, Dave Engen, Ben Saunders, Caroline Little, Katy Schwartz. Opposed: Terry Darwin.

Caroline Little made a motion to retain the Library Para position. Katy Schwartz seconded the motion. In Favor: Caroline Little, Charlie Schumacher, David Montes, Joe Hale, Dave Engen, Katy Schwartz, Ben Saunders. Opposed: Terry Darwin, Tim Hassler.

Tim Hassler made a motion to retain the current 7/8 Math position. Joe Hale seconded the motion. In Favor: Caroline Little, Charlie Schumacher, David Montes, Joe Hale, Terry Darwin, Tim Hassler, Katy Schwartz, Ben Saunders. Abstain: Dave Engen.

Terry Darwin made a motion to keep salaries as is. Caroline Little seconded the motion. Motion carried.

Dave Engen departed the meeting 9:10pm.

Caroline Little made a motion to not make up the two snow days, 1/15/09 and 1/16/09. David Montes seconded the motion. Motion carried.

Dave Engen returned 9:15.

David Montes made a motion to table the Director Evaluation until the March meeting. Tim Hassler seconded the motion. Motion carried.

Dave Engen made a motion to adjourn the meeting. Katy Schwartz seconded the motion. Motion carried.

Respectfully submitted by:

Katy Schwartz

Secretary, North Lakes Academy School Board